

Office of Early Learning

Preservice Training Requirements

Federal legislation that reauthorized the Child Care Development Fund includes new health and safety requirements for child care providers that receive CCDF funding.



All current providers and staff must be in compliance with one of the following pre-service training options (outlined in the *Health and Safety Handbook*) by Mar. 31, 2017, or within 90 days of employment if they were hired less than 90 days prior to Mar. 31, 2017.

Before Mar. 31, 2017, current providers and staff who are working toward completing their pre-service training requirements are allowed to be with children unsupervised.

As of Apr. 1, 2017, the requirement for staff to be supervised before completing their pre-service training (within 90 days) goes into effect. At this point, anyone who has not completed his or her pre-service training requirements would need to be supervised by someone who **has** already completed training.

Please note: All personnel must still complete pre-service training within the prescribed 90-day timeframe from the date of employment. After this 90-day window, staff would be ineligible to be in the classroom until they have completed training, regardless of whether or not they are supervised.

Option 1 (DCF Courses, *plus* corresponding Exams):

- Health, Safety and Nutrition
- Child Growth and Development
- Behavioral Observation and Screening
- Identifying and Reporting Child Abuse and Neglect

Option 2 (Early Learning Florida Health and Safety Modules):

- Health and Sanitation
- Safety of the Environment
- Precautions in Transporting Children (if applicable)
- Safe Sleep Practices (not required for school-age only programs)
- Child Safety and Prevention
- Planning for Emergencies
- Prevention of Child Abuse and Supporting Children in Trauma
- **One** of the Supporting Social-Emotional Development Modules (Infant/Toddler, Preschool, Mixed-Age group)

OFFICE OF
Early Learning
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